

## HOW TO BECOME VOLUNTEER/RESIDENT FIREFIGHTER

- Complete and submit application.
- Written exam.
- Physical agility.
- Applicant will take part in a peer interview, followed by a Fire Chief's Interview.
- Pass driving record and background check.
- Pass a Medical Physical and Drug Screen. MINIMUM QUALIFICATIONS
- 18 years old by beginning of residency.
- High school diploma or G.E.D.
- Possess and maintain a valid WA driver's license and be insurable by the district carrier.
- Read, write and communicate the English language.

## DESIREABLE QUALIFICATIONS

- EMT Basic or higher
- Firefighter I or higher
- NWCG Wildland FF2

## FIRE DISTRICT

*Benton County Fire District #2 has 64 employees, 4 Career, 9 Volunteer Residents, 41 Volunteers, 8 Support Auxiliary and 2 Chaplains who respond to 911 incidents. Last year, the district responded to over 1,000 calls from its two fire stations. In addition To providing Structural, Wildland Fire, Rescues, Hazardous Materials, Tech Rescue, Incident Management, and ALS / ILS / BLS Ambulance Transport Services, the district has a strong commitment to customer service, innovation and safety in all aspects of its work.*

## FOR APPLICATION INFORMATION

STATION 210  
1304 Dale Avenue  
Benton City, WA 99320

(509) 588-3212 (phone)  
(509) 588-4343 (fax)

[www.BCFPD2.org](http://www.BCFPD2.org)

# VOLUNTEER RESIDENT FIREFIGHTERS



*It's all about Community!*

## BENEFIT PROGRAM

Rent-free quarters shared with 9 other residents with use of kitchen, laundry facilities, computer, fax, printers, cable TV, and on-site fully-equipped fitness facility. Hands-on training and emergency response experience that builds a skillful knowledge base that greatly enhances marketability for employment.

- ❖ Tuition reimbursement in the areas of Paramedic and Fire Science.
- ❖ A monthly living stipend.
- ❖ Activity reimbursement on/off duty.
- ❖ Free Fire/ EMS Training and Certifications.

## GOALS AND OBJECTIVES

*Promote knowledge of the basic operating principles of the fire and emergency medical service through day-to-day operations, hands-on experience, and actual classroom time. Assist the District by staffing, maintaining, and operating various emergency apparatus. Promote the social, intellectual, and physical welfare of members. Create a family atmosphere with closer association among its members by mutual endeavor and cooperation. Provide experience, training, and mentoring to assist residents with the skills and knowledge to obtain employment to succeed in a fire service career.*

## EXPECTATIONS

- ❑ Be enrolled in, and maintain full-time status in an approved Fire Protection or EMS degree program.
- ❑ Obtain WA EMT-B certification within one year of appointment.
- ❑ IFSAC Firefighter I curriculum within one year of appointment.
- ❑ Maintain Benton County Fire District No. 2 resident quarters as primary physical residence.
- ❑ Serve minimum 1-year probationary period.
- ❑ Be responsible for assigned duty shifts, except for illness, emergency, or prearranged absences.
- ❑ Attend and participate in on/off duty Wednesday night fire drills, and all drill/training events unless absence is prearranged.
- ❑ Respond to emergency calls both on and off duty.
- ❑ Participate in station tours, fire safety classes, EMS education classes, fire safety inspections, and other duties as assigned.
- ❑ Be a team member assigned to one of three 48-hour shifts.
- ❑ Be dependable and responsible with integrity.
- ❑ Work hard and strive to learn in all activities and life experiences.

## EXPERIENCE

Upon completion of initial training, volunteer residents are assigned to one of three duty shifts to gain on-the-job experience. Each shift works approximately five 48-hour shifts per month. Members assist in emergency medical and fire suppression services, including training, public education, equipment and station maintenance, pre-fire planning, and more.

*Benton County Fire District #2 volunteer resident program was established in 2010 with two goals:*

- ❖ *to improve the district's staffing, and*
- ❖ *to provide participant with the training and experience to help them compete for career positions in the fire service.*

*All candidates who meet the Volunteer Resident Program's eligibility requirements are encouraged to apply. Volunteer Resident Program members serve with our career staff, participating in all daily activities. While gaining valuable certifications, participants also have the opportunity to attain a true understanding of their prospective career. Benton County Fire District #2 hires the majority of its paid firefighters from the ranks of the Volunteer Program. Additionally, the district actively supports members' efforts to achieve paid positions.*