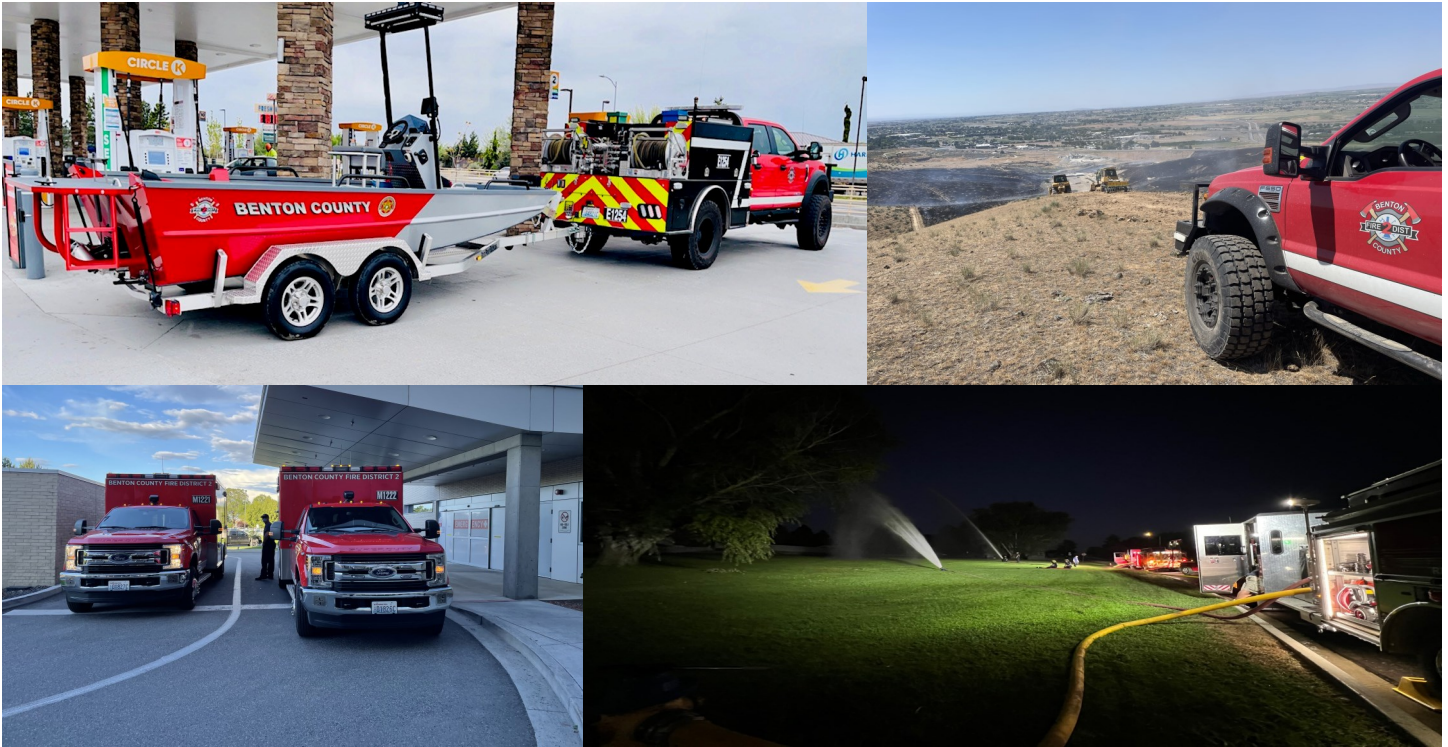


BENTON COUNTY FIRE PROTECTION DISTRICT #2 FIREFIGHTER/PARAMEDIC



Benton County Fire District #2 will be accepting applications to create an eligibility list for the position of Firefighter/Paramedic; an FLSA non-exempt, IAFF represented position.

Please visit our website or pick up an application from Station 210 | 1304 Dale Ave. Benton City, WA. 99320

Opening Date: 7/16/2024

Closing Date: Continuous

Shift Schedule: 48/96

Salary Range: \$61,745.97 - \$68,075.32 *(Base 2024 CBA)*

Benefits:

- District Paid Medical, Dental, Vision, & VEBA for Employee, & District Contribution for Dependents
- District Paid: Life Insurance
- LEOFF 2 (WA State Retirement Pension Plan)
- Deferred Compensation Plan (457 Plan)
- Paid Sick Leave, Vacation, 13 Paid Holidays
- MERP, Family Life Flight Membership, Education Pay, Longevity Pay, Incentive Matrix
- JATC Accreditation

Contact Information:

Station 210 | 1304 Dale Ave. Benton City, WA. 99320 (509) 588-3212 | www.bcfpd2.org

Mailing | P.O. Box 719 Benton City, WA. 99320

MINIMUM REQUIREMENTS *(the requirements listed below must be accomplished by the application deadline)*

- **Age Requirement:** Candidates must be at least 18 years of age at date of closing
- **Educational Requirement:** Candidates must have a High School Diploma or GED Certificate
- **Fire Certification:** Accredited NFPA Firefighter I; NWCG Wildland FF Type II *(or ability to obtain both, within 1 year)*
- **EMS Certification:** Washington State or NREMT Paramedic *(or ability to obtain within 6 months)*
- **Medical Examination:** Ability to pass a medical exam based on NFPA 1582 Medical Requirements for Firefighters
- **Licensure:** Possess a valid insurable Washington Drivers License, or ability to obtain; possess a driving record that meets the BCFPD#2's standards.

DESIRABLE CERTIFICATIONS, TRAITS, AND ABILITIES

- Accredited NFPA FFII
- NWCG Wildland FFI
- Accredited NFPA Pumper/Operator
- Accredited NFPA Instructor I
- Rescue Boat Operator
- Swiftwater Rescuer SRT-1
- Associates of Applied Science Fire Science Degree
- Enthusiasm/Desire for Public Service
- Mechanical Aptitude/Experience
- Basic Computer Skills
- Interpersonal Skills
- High Level of Ethical Standards and Moral Integrity
- Understanding of Professional Public Image
- Previous experience working for a Combination Department



APPLICATION REQUIREMENTS

SUBMIT AN APPLICATION WITH ALL BELOW MENTIONED MATERIALS

1. BCFD#2 Application *(available on website | www.bcfpd2.org)*
2. A one-page Letter of Interest, stating the reason(s) for specifically applying for BCFPD#2
3. Resume summarizing your experience, skills, and abilities to perform the job
4. Copy of certifications pertaining to the job announcement
5. Letters of Reference - *OPTIONAL (maximum of three)*

Drop-Off, Email, or Mail Submissions

Submit the above via application packet by:

Drop-Off: 1304 Dale Ave. Benton City, WA. 99320

Email: DistrictAdmin@bcfpd2.org, Subject: *ATTN FF/Paramedic Application*

Mailing: *ATTN FF/Paramedic Application, BCFPD#2, P.O. Box 719, Benton City, WA. 99320*

If you have any questions, please contact the District Secretary at (509) 588-3212

TESTING PROCESS

Applications will be screened per the requirements. Applicants passing the initial screening process will be placed on our eligibility list. When the need to hire is determined, candidates on the eligibility list will be notified about our competitive testing process, and will be provided further details at that time. Candidates must pass the competitive testing process. The District anticipates immediately filling a minimum of (2) positions off this list. The final interview will be conducted with the Fire Chief.

TENATIVE DATES

OPENING DATE:	7/16/2024
CLOSING DATE:	Continuous
ASSESSMENT CENTER:	TBD
CHIEF'S INTERVIEW:	TBD
ANTICIPATED START DATE:	TBD

TERMS AND CONDITIONS

Reasonable Accommodation: In compliance with the American with Disabilities Act (ADA), the District will make reasonable accommodation during any and all phases of the selection process for individuals with a disability. Please contact Caren Wheeler at (509) 588-3212 by the application deadline date to request accommodations.

Equal Employment Opportunity Policy Statement: Benton County Fire Protection District #2 provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Disclaimer: The provisions of this hiring notice do not constitute a contract, expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of the District.



For More Information Visit Our Website at: www.bcfpd2.org